



Enhancement incentive system using an employee action generating an improved wage on a distributed network.

11. A system using an employee action to generate an earning, ~~comprising:~~

- ~~a. plurality of client computers connected to a network, upon which an employee identification profile is entered and transmitted to a server computer;~~
- ~~b. a server computer connected to the network, which performs the steps of:
receiving the employee identification profile;
generating points based upon an employee action;
exchanging points between employees; and
updating the employee identification profile based upon the action,
earning or point conversion~~

12. The system of claim 1, which performs the steps further:

~~Converting points to employee units where each unit has value and the employee selects from the group of equity, cash, product and services;
Selling or purchasing points.~~

~~13. The system of claim 1, which performs the steps further:~~

~~a work shift has a point value;~~

~~exchanging work shifts having point value, which the employee can offer
points in exchange.~~

~~14. The system of claim 1, which performs the steps further:~~

~~customer identification profile;~~

~~providing employee assignment of customers;~~

~~recording customer preference, request and frequency;~~

~~stores the assignment, action, request, frequency in a database.~~